

Board and Governance in Non-Profits

IT IS MORE AGREEABLE TO HAVE THE POWER TO GIVE THAN TO RECEIVE



Outline

During the last years the NGO sector gained considerable experience in managing organisations. However, organisations move through distinguishable life cycles as they mature and grow. Each stage requires a different management style and organisational structure. With organisational growth the weight of governance responsibility needs to be shifted gradually towards the boards. In particular, the decision-making processes as well as the conceptual development of office policies are issues that need sufficient time. Who is responsible for it and what can be the role of the board in transition processes? Let's think about it together at our Board and Governance training!

Board members' responsibilities will be identified and skills for governance obtained as well as applied in role plays, group exercises and individual assignments. The aim of this course is to enable board members and current executive directors to identify the main role of the board in order to fulfil their duties effectively and competently, and thus contribute to successful organisational performance.

Who should attend?

This course is suitable for any person who is already a board member or going to become one; it is designed for founders and executive directors in the NGO sector. Leaders and managers can get a grasp of current driving forces affecting change in organisations and how organisations are responding to these forces.

Benefits to you and your organisation

- Ability to define the role of the board in your organisation
- Guidelines and practical solutions for the management of conflicts between founders and staff
- Skills and models for drafting the board manual
- Skills to evaluate your own performance as well as that of your organisation's board
- Skills to develop an action plan for future system of checks and balances

Contents

- What do I need to know being a board member
- Importance and history of boards
- Organization and organizational life-cycles
- Forms of Governance
- Functions of the supervisory board
- Board self-evaluation
- Founder's syndrome
- How to recover from founder's syndrome
- The board manual: an orientation and resource tool
- Ethical Code for Board members
- Action plans for future development of the boards